

SAP SuccessFactors Packaged Solution

Streamline Succession Planning and Career Development

Plan&Develop.it

Optimize Workforce Performance by Planning for the Future

The SAP SuccessFactors Succession & Development packaged solution – also known as Plan&Develop.it -- is built on proven business best practices and streamlines your succession planning and career development processes.

Our packaged solution for your succession talent review process provides access to a comprehensive employee talent profile – including insight into Risk of Loss, Impact of Loss, Key/Critical Position, performance and potential.

In addition, Plan&Develop.it streamlines your talent review process by highlighting talent gaps and high risk areas that need attention -- allowing you to identify the right successors and manage bench-strength to ensure those key roles and positions in your organization are filled or have ready successors identified.

As an HR leader, you know that effective career development planning requires an ongoing dialog between employees and managers.

Plan&Develop.it provides the tools employees need to accelerate their career development through achieving learning activities and growing their skills and competencies, which increases employee engagement and retention.

Key Features

- Optimizes workforce performance by planning for the future, reducing risk and increasing employee engagement.

- Streamlines the succession planning process that allows an organization to identify candidates for key roles and rapidly fill positions, ultimately making more accurate staffing decisions.
- Drives accelerated career development, increased employee engagement and retention.

Business Benefits

- Streamlined succession and development processes to address talent gaps and promote collaboration.
- Timely identification of the right candidates for key roles and to rapidly fill positions.
- Accelerated career development and increased employee engagement and retention.

Rapid Deployment

What makes our packaged solution different? We deliver the SAP SuccessFactors Succession & Development Planning solution on a fixed implementation timeline and price.

You'll receive:

- Pre-configured best practice tools and content with flexibility to expand functionality in the future.
- An optimization workshop six months after launch to ensure that you're getting the best business value from your SAP SuccessFactors Succession & Development Planning solution.

Are you ready to Plan&Develop.it?
Contact us today

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