

Human Capital Management Solutions from itelligence

Why Walk When You're ready2run?

ready2run.it





The perform&align.it solution supports our employee evaluation process, and brings in business best practices so we don't waste time reinventing the wheel.

Andy Flanagan, chief executive officer, Telcare, Inc.

Extensive Experience, Fast Time to Value

Rapid Deployment HCM Solutions for Today's Workforce

Built for Today's Businesses

Traditional IT system implementations typically require substantial budgets and months of dedicated resources and internal commitment. This type of financial and resource commitment sometimes makes state-of-the-art solutions out of reach for HR departments. ready2run.it leverages a rapid implementation approach for SAP Human Capital Management (HCM) solutions to address your most critical HRIS, talent and HR strategy needs. The ready2run.it approach fast-tracks your time to value and enables you to reap the benefits of industry-leading solutions in a matter of weeks!

ready2run.it was built on lessons learned and industry expertise gained from our decades of HR expertise and vast SAP implementation experience. We have taken years of experience and best business practice knowledge from our HR experts to design and deliver a pre-configured solution that quickly enables organizations to achieve the results they need. Whether it's a global, consolidated headcount report, a standard talent acquisition solution or a company-wide talent assessment solution; you know exactly what's being delivered and are able to recognize value in a matter of weeks - all for a reasonable, fixed cost.

Solution Overview

ready2run.it delivers HR critical business processes utilizing SAP SuccessFactors functionality with limited customization. We've taken the time to develop each solution by incorporating best business practices with standardized content and templates developed over the years from some of the most complex implementations in the country. Know that this is a tried and true approach, streamlined to allow your organization to recognize value in a short amount of time. Our pre-delivered templates, tools and best practices are used by some leading organizations around the world and will guarantee a successful go-live for your organization.

ready2run.it begins with a checklist of pre-implementation requirements to be completed by your team. Our team sets up the solution based on your requirements and trains you on the process. Once you validate the system runs the way you expect, we bring your system live. Your system is now ready2run - it's that simple.

Benefits at a Glance

- Pre-delivered best practices, tools and content
- Fixed implementation timeline and pricing
- Remote delivery model resulting in limited deployment costs
- Easy to add additional functionality; flexibility to expand

centralize.it

Powered by SAP SuccessFactors Employee Central

- Comprehensive foundation configuration; including organization, job and pay setup
- Standard HR processes with pre-configured workflows
- Globally defined workflows and triggers for employees, managers and HR partners

perform&align.it

Powered by SAP SuccessFactors Performance & Goals

- Comprehensive goal plan incorporating a pre-delivered goal library of more than 500 SMART (Specific, Measurable, Attainable, Realistic, and Timely) goals
- Performance Form integrating the goals and role based competencies from a pre-delivered competency library of more than 50 competencies
- Pre-delivered content for the Writing Assistant and Coaching Advisor tools that help managers provide more meaningful feedback
- Ensure organization-wide alignment with goal execution and integrated execution maps and status reports

recruit.it

Powered by SAP SuccessFactors Recruiting

- Requisition form and built in workflow to capture the necessary job, compensation data and competencies to allow your organization to do proactive hiring
- Application template which allows you to capture candidate information, compliance data and quickly evaluate candidate based on their qualifications
- Talent pipeline with key stages allowing real-time visibility into your available talent
- Integrated interview functionality incorporating role based competencies and candidate rankings

learn.it

Powered by SAP SuccessFactors Learning

- Support e-Learning, classroom and virtual instructor-led training (ILT), mentoring, experiential on-the-job training (OJT), collaboration, and subject matter expert networking
- Deploy a configurable learning strategy that includes exams, assessments, and certifications to track the progress of your employees
- Reduce risk and ensure you have records, reports, and insight to meet government and industry-specific compliance requirements

reward.it

Powered by SAP SuccessFactors Compensation

- Intuitive, configurable processes for base pay have simple, accurate, streamlined workflows
- Validation checks and reports on data and calculations at each step to allow for detection and correction of discrepancies



Built to Grow with Your Organization

Additional functionality available for each solution (add-on):

- Customized administrator training
- Integration with other modules or 3rd parties
- Expanded global capabilities, including additional languages

About itelligence

itelligence, Inc. is a wholly owned subsidiary of itelligence AG, an international full-service solution and consulting company with a global presence in 23 countries. itelligence provides a broad range of consulting and customer support services to further maximize SAP solutions, including implementations, business intelligence, application management services and hosting. itelligence is an SAP gold channel partner authorized to resell SAP® Business All-in-One and SAP BusinessObjects™ solutions, an SAP global services and SAP global hosting partner, and a certified provider of SAP HANA Enterprise Cloud and global application management services. itelligence also holds

global quality accreditation by SAP Active Quality Management organization for demonstrating clear quality standards and processes.

Value Proposition

Companies need a partner who can guide and support them holistically. As an international full-service provider of SAP solutions, we are driving the SAP innovations of tomorrow to ensure your organizations' processes are fast, smooth, transparent, efficient, and, as a result - cost effective.

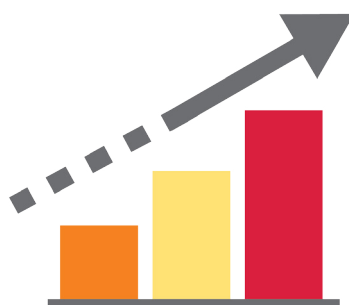
**Are you ready2run?
Contact us today**

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Run Your Business Like Never Before



Boost Productivity



Accelerate Results



Drive Strategic Alignment